



## NON-DISCRIMINATION IN MEMBERSHIP SELECTION AND PARTICIPATION

*The following resolution reaffirms Tri Delta's policy that the Fraternity and its chapters and related organizations do not discriminate on any basis other than gender in the selection of members and in facilitating their full participation in Fraternity affairs:*

**WHEREAS,**

It was Sarah Ida Shaw, one of the two women who founded Delta Delta Delta at Boston University in 1888, who declared, "Let us found a society that shall be kind alike to all and think more of a girl's inner self and character than of her personal appearance;" and

**WHEREAS,**

Since its beginnings, Delta Delta Delta has been defined as a fraternal association for women, and has never had Bylaws, policies or procedures that provided for discrimination on any basis other than gender; and

**WHEREAS,**

Delta Delta Delta seeks as members outstanding women of character who possess qualities to ensure their appreciation of the ideals of Delta Delta Delta, and who have the desire to make the ideals of Delta Delta Delta their own; therefore, be it

**RESOLVED,**

That the members of Delta Delta Delta, assembled in Convention for 50<sup>th</sup> time in the history of the organization, acknowledge and affirm that Delta Delta Delta, in its selection of members, does not discriminate on any basis other than gender, and expressly will not discriminate on the basis of ethnic heritage, national origin, personal appearance, personal beliefs, race, religion, or sexual orientation; and, let it be further

**RESOLVED,**

That the policies, procedures, plans and programs of Delta Delta Delta, and of the various chapters and groups that promote the Purpose of Delta Delta Delta, exemplify the value of inclusiveness, exhibit an appreciation of diversity, and express respect for human dignity and the worth of the individual.

Approved unanimously by vote of the Executive Board on 17 June 2002

Sarah Coons Lindsay, *President*  
Michelle Popp Shimberg, *Collegiate Vice President*  
Joyce Tuecke Burkhart, *Alumnae Vice President*  
Ginger Hicks Cain, *Membership Director*  
Judy Bass Hollow, *Finance Director*

Approved unanimously by vote of the Delta Delta Delta Convention on 6 July 2002